



Cir29/AJS/VP/AY1819/Jan2019

6<sup>th</sup> January, 2019

Sub: Welcome Back to School 2019

Dear Parents,

**Wish you all a very happy, healthy and a prosperous new year 2019.**

We welcome your children back to school from a well-deserved winter break and hope they enjoyed the vacations and are back well rejuvenated and ready to begin their classes with all the vigor, focus and enthusiasm as we move on into the new term.

As we begin the new term in 2019, we wish to inform you all that we have made some constructive changes in the leadership which we feel are best suited under the circumstances in view of the vacancy created recently in the AJB Secondary leadership.

We have seen that historically all along the journey of AJ, our own esteemed trained, trusted and deserving staff have always proved to fill in the leadership positions more effectively and with greater success whenever such vacancies were offered to them and have taken up the challenges with far more effective and satisfactory performances as compared to some outside candidates with apparently much more impressive credentials who have eventually unable to adjust to the needs, requirements and the culture of AJ and have time & again failed to make their mark or perform upto the expectations of the school and parents alike, as experienced recently, which has caused some instability in the these areas in the recent past.

In view of these reasons, we have now decided to empower our own dynamic leaders who have proved their capabilities and leadership drives, to take up some of these vacant positions as mentioned below.

**Mr. Mohammad Gaffar**, who is currently overseeing AJI Secondary will now be relieved of his role as the Vice Principal of AJI Secondary and will be taking up the responsibility as the **Head of AJ British system Secondary** while retaining the position as the **Acting Principal of AJS**. With his unstinting desire to take up challenges and with his extraordinary temperament, we are confident that he will oversee this challenging area effectively and upto satisfaction of his superiors, subordinates and the parents alike. We hope and expect utmost support and cooperation to him by all concerned.

**Mrs. Humera Sharief** will now take up the responsibilities of AJI Secondary also along with the AJI Primary and will oversee the entire AJI as the **Vice Principal of the AJ Indian System**. With her vast experience in the lead academic positions in AJ in the past and also in other schools, we are confident that she will be able to oversee this role effectively and efficiently. We appreciate your full support and cooperation to her in this role.

**Ms. Cecily Davies** will continue in her current role as the Head of AJB Primary and **Ms. Suzan Hendricks** will continue her role as the Kindergarten Coordinator. Both these areas are well established and being handled quite satisfactorily by them.

The school has already established a well-structured team of highly qualified and experienced Subject HODs and Coordinators who will extend great support the these Academic Heads in their academic areas. They will also be well supported by a strong Admin teams in the areas of Students Affairs and Operations.

The above rearrangements of roles will be effective right from the beginning of this new term and will remain until further decision to be taken based on the need and the situation.

With best wishes.

**AJ Management**